

CURRICULUM VITAE

**Will Rumbaugh, Ed.D.**

Clinical Assistant Professor of Educational Leadership

Department of Educational Policy Studies  
College of Education and Human Development  
Georgia State University  
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**EDUCATION**

**Ed.D., Educational Leadership**

Dissertation: *The Impact of Reading Recovery on Students' Self-Concepts*

Chair: Carvin Brown

SRL Georgia Certificate: Educational Leadership (Tier II)

The University of Georgia, 1998

**Ed.S., Educational Leadership**

State University of West Georgia, 1996

**M.A.T., English**

SRL Georgia Certificate: English (6-12)

Georgia State University, 1994

**B.A., English**

Georgia State University, 1986

*Magna Cum Laude*

**PROFESSIONAL EMPLOYMENT**

**Clinical Assistant Professor of Educational Leadership**, 2018-present

*Department of Educational Policy Studies, Georgia State University*

**Field Supervisor for Student Teachers**, 2017-2018

*Department of Early Childhood Education and Department of Secondary Education,  
University of North Georgia*

**Performance Consultant, 2017-present**  
*Georgia Leadership Institute for School Improvement (GLISI)*

**Director for School and District Effectiveness, 2014-2017**  
*Office of School Improvement, Georgia Department of Education*

**Area Superintendent, 2010-2014**  
*Tri-Cities, Roswell, and Johns Creek, Fulton County School System*

**Part-Time Instructor, 2010-2012**  
*Department of Educational Leadership, University of North Georgia*

**Assistant Superintendent, 2008-2010**  
*Curriculum and Instruction, Lumpkin County School System*

**Part-Time Instructor, 2008; 2010-2014**  
*Department of Educational Leadership and Department of Secondary and Middle Grades Education, Kennesaw State University*

**Principal, 2007-2008**  
*Pitner Elementary School, Cobb County School District*

**Curriculum Director, 2004-2007**  
*PK-12, Cobb County School District*

**Language Arts Supervisor, 2003-2004**  
*9-12, Cobb County School District*

**Principal, 2001-2003**  
*Mableton Elementary School, Cobb County School District*

**Assessment Specialist, 2000-2001**  
*Office of Assessment and Accountability, Georgia Department of Education*

**Language Arts and Media Supervisor, 1998-2000**  
*PK-12, Douglas County School System*

**Assistant Principal, 1996-1998**  
*Bryant Elementary School, Cobb County School District*

**Assistant Principal and Athletic Director, 1993-1996**  
*Pebblebrook High School, Cobb County School District*

**Summer School Assistant Principal, 1992 and 1993**  
*Sprayberry High School and Walton High School, Cobb County School District*

**English Teacher, 1987-1993**

*Walton High School, Cobb County School District*

## RESEARCH AND SCHOLARLY ACTIVITIES

### *Scholarly Writings*

#### *Published Articles*

3. **Rumbaugh, W.** (2002). Teacher supervision: Lessons from Reading Recovery. *Streamlined Seminar (A Publication of NAESP)*, 20 (3), 1-2. 2.
2. **Rumbaugh, W.,** & Brown, C. (2000). The impact of Reading Recovery participation on students' self-concepts. *Reading Psychology*, 21 (1), 13-30.
1. **Rumbaugh, W.** (2000). The rhythm of American literature: A multi-sensory approach. *American Secondary Education*, 28 (4), 33-38.

### *Presentations at Professional Meetings*

#### *International and National*

8. **Rumbaugh, W.** (2021). Educational Leadership Uganda. Three-day Seminar at *Africa Renewal Instructional Leadership Conference*, Ggaba, Uganda.
7. Brezicha, K., Mahfouz, J., & **Rumbaugh, W.** (2019). Expanded understandings of ethical leadership: Defining and distinguishing educational leaders' values and beliefs. Paper session at *Consortium for the Study of Leadership and Ethics in Education Annual Conference*, New Orleans, LA.
6. **Rumbaugh, W.** (2018). Educational Leadership Uganda. Three-day Seminar at *Africa Renewal Instructional Leadership Conference*, Ggaba, Uganda.
5. Gay, D., & **Rumbaugh, W.** (2016). ESSA: Equity in developing and implementing coherent state and local systems. Special interest session at *Dreams and Abilities: CASE & NASDE Working Together Conference*, Milwaukee, WI.
4. **Rumbaugh, W.** (2016). SEA involvement in equitable access in school improvement efforts. Plenary session at *Talent for Turnaround: Support for Systemic Change Conference*, Houston, TX.
3. **Rumbaugh, W.** (2016). Implementing effective SEA practices. Plenary session at the *Change Accelerator Invitational Forum (WestED)*, San Francisco, CA.
2. **Rumbaugh, W.** (2006). Performance-based classrooms. Presentation at *Fulbright Exchange Conference*, Bratislava, Slovakia.
1. **Rumbaugh, W.** (2002). Mutual benefits: A partnership between a university and diverse elementary schools. Presentation at *Sino-American Education Consortium Conference*, Kennesaw, GA.

**Regional and Local**

7. **Rumbaugh, W.** (2017). Governance and leadership for school turnaround. General session at *Georgia School Boards Association Summer Conference and Delegate Assembly*, Savannah, GA.
6. Luck, P., & **Rumbaugh, W.** (2017). Georgia's systems of continuous improvement. Special interest session at *Georgia Association of Educational Leaders Winter Conference*, Athens, GA.
5. **Rumbaugh, W.** (2014). Leveraging challenges to improve leadership. Keynote at *Southern Regional Council on Educational Administration Conference*, Atlanta, GA.
4. **Rumbaugh, W.** (2012). ESOL in a high needs elementary school. Special interest session at *Education as a Human Right: A conversation Conference* (Carter Center), Atlanta, GA.
3. **Rumbaugh, W.** (2009). A framework for instructional leaders to guide a district's work. Special interest session at *Georgia Association of Curriculum & Instructional Curriculum Supervisors Conference*, Athens, GA.
2. **Rumbaugh, W.** (2000). Middle school reading panel. Panel presentation at *Georgia Association of Curriculum & Instructional Curriculum Supervisors Conference*, Athens, GA.
1. **Rumbaugh, W.** (2000). S.O.A.R.: Summer opportunities for academic reading. Presentation at *Southeast Regional International Reading Association Conference*, Savannah, GA.

**Awards and Grants****Funded Internal Awards****Center for Excellence in Teaching, Learning, and Online Education (CETLOE) Mini-Grant**

\$3,500

2020-2021

*Professionalizing the Tier I Program*Role: PI**Wallace Foundation and Gwinnett County Public Schools Exploratory Grant**

\$25,723

2020-2021

*Developing an Equity-Centered Leadership Pipeline*Role: Co-PI**Faculty International Partnership Engagement (FIPE) Mini-Grant**

\$3,000

2020-2021

*Educational Leadership Uganda*Role: PI

**Chancellor's Learning Scholars Program Grant**

\$1,500

2020-2021

*Portfolios: Bridging Preparation to Profession*Role: PI**Scholarships, Fellowships, Travel, and Personal Development Awards**

2006 Fulbright: Six-week non-simultaneous administrative exchange in Bratislava, Slovakia

***Recognition by Scholarly and Professional Associations*****Editorial Process of Publication****Reviews of Manuscripts**

2020-present *International Council of Professors of Educational Leadership*

**TEACHING*****Georgia State University Teaching Assignments***

Course Designation	Course Title	Sections Taught
EPEL 7000	Educational Leadership and Organizational Culture	8
EPEL 7020	Leadership in a Diverse Society	7
EDUC 2110	Investigating Contemporary and Critical Issues in Education	1
EPEL 8650	The Principal	1

***University of North Georgia Teaching Assignments***

Course Designation	Course Title	Sections Taught
EDL 7006	Change in Education	3

***Kennesaw State University Teaching Assignments***

Course Designation	Course Title	Sections Taught
EDL 9882	Educational Planning for Transformation	1

EDL 8830	Curriculum, Assessment, and Instruction	1
EDL 7710	Instructional Leadership	1
EDL 7400	Leading Professional Learning and Change	1
EDUC 2110	Investigating Contemporary and Critical Issues in Education	1

### ***Graduate Student Committees***

#### **Dissertation Committees**

9. Charles Meyer	Educational Policy Studies	Chair	In progress
8. Ashley McKeen	Educational Policy Studies	Chair	In progress
7. Brooke Bigsby	Educational Policy Studies	Member	In progress
6. Chelsea Montgomery	Educational Policy Studies	Member	In progress
5. Shevan Howard	Educational Policy Studies	Member	In progress
4. Nick Khan	Educational Policy Studies	Member	2021
3. Amanda Merritt	Educational Policy Studies	Member	2021
2. Catana Harris	Educational Policy Studies	Member	2020
1. Eldread Nunnally	Educational Policy Studies	Member	2020

#### **Tier I Student Advisor**

Semester	M.Ed. Students	Add-On Students
2021- Spring	4	13
2020- Fall	5	16
2020- Summer	4	9
2020- Spring	2	7
2019- Fall	3	6

#### **Summary of Student Evaluations**

Listed below is a table of classes that I have taught since joining the Georgia State University faculty in August 2018. For each course, the grand mean rating across items. For each item, respondents choose from Strongly Disagree = 1 to Strongly Agree = 5.

Semester	Course Designation	Course Title	Grand Mean Rating
Spring 2021 2 Sections	EPEL 7000	Educational Leadership and Organizational Culture	4.98
Spring, 2020 <sup>†</sup> 3 Sections			-. <sup>†</sup>
Spring, 2019 3 Sections			4.99

Fall, 2020 2 Sections	EPEL 7020	Leadership and a Diverse Society	4.98
Fall, 2019 2 Sections			4.99
Fall, 2018 3 Sections			4.97
Fall, 2020 1 Section	EDUC 2110	Investigation of Critical and Contemporary Issues in Education	4.92

<sup>†</sup>No responses due to university COVID-19 suspension

## SERVICE

### *Service to the University*

#### **Georgia State University**

2019            Member, Academic Dishonesty Hearing Panel

#### **College of Education and Human Development**

2020-Present    Member, CEHD Academic Affairs Committee  
 2018-Present    Member, Professional Education Council  
 2018-Present    Member, Principals Center Advisory Committee  
 2018-2020        Member, Principals Center Vision Sub-Committee

#### **Department of Educational Policy Studies**

2019-Present    Coordinator, Tier I Educational Leadership Program  
 2018-Present    Member, EPS Academic Affairs Committee  
 2018-2019        Lead, School District Outreach

#### **Other Institutions**

2003            Member, Kennesaw State University Strategic Planning Advisory Committee  
 2001-2003        Member, KSU/Cobb County School District TOSS Partnership Task Force

### *Service to the Profession*

#### **International and National**

2020-Present    Director, UCEA Center for Urban School Leadership  
 2019              Symposium Facilitator, UCEA Convention in New Orleans  
 2018-Present    School Leadership Development Initiative in Kampala, Uganda  
 2016-Present    International Schools Consortium in China (Advisory Board)

2016-2017	University Principal Preparation Initiative (UPPI)
2016-2017	National Collaborative for Educator Effectiveness
2016-2017	League of Innovators (Temple University)
2016-2017	Talent for Turnaround Leadership Academy (TTLA)
2016	Indistar State Pacesetter Consortium
2015-2017	Center on School Turnaround- Council (CST)
2014-2017	National Network of State Turnaround Leaders- Planning Team (NSTIL)
2004-2005	American Productivity & Quality Center: Benchmarking in Education
2002	Special Services Committee Chair: NCTE Convention in Atlanta, GA

### **Regional and Local**

2014-2015	Board Member- Learning Forward Georgia
2014-2016	Metro Atlanta P-20 Collaborative
2013-2014	ETS GACE Leadership Assessment Development Committee
2008-2009	Georgia Literacy Task Force
2008	Georgia EIP/REP Task Force
2001	SACS School Improvement Intensive Services Visiting Committee
2001	Georgia Writing Assessment Revision Committee
2000-2001	President and Vice President- Georgia Language Arts Supervisors
1998-1999	Northwest Georgia P-20 Collaborative
1998-2000	State Pay for Performance Panel Reader
1998-2000	Literacy Council: Douglas County
1998	Georgia Grades Middle Grades Writing Assessment Committee
1997-1998	League of Professional Schools Task Force

### ***Service to the Community***

2019-Present	Advisor: Catalyst Coalition (Literacy Development in North Fulton)
2017-2018	School Governance Council: Elkins Point Middle School
2014-2017	School Governance Council: Hembree Springs Elementary School
2013-2014	International Dyslexia Association (Georgia Board)
2012-2014	Johns Creek Economic Development Corporation Board
2008-2009	ESOL Tutor: Canton YMCA