

**FRANCO DISPENZA, PhD, CRC**  
Curriculum Vitae

Dept. of Counseling and Psychological Services  
Georgia State University  
College of Education & Human Development  
P.O. Box 3980  
Atlanta, GA 30302-3980

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Updated: 11/18/2019

**ACADEMIC APPOINTMENTS**

- 2018-Present      Associate Professor (with Tenure; Graduate Faculty Status)  
Coordinator of Counselor Education and Practice Doctoral Program  
Department of Counseling and Psychological Services  
College of Education and Human Development  
Georgia State University, Atlanta, GA
- 2012-2018      Assistant Professor (Tenure Track; Graduate Faculty Status)  
Clinical Rehabilitation Counseling and Counselor Education Programs  
Department of Counseling and Psychological Services  
College of Education and Human Development  
Georgia State University, Atlanta, GA
- 2012-2018      Coordinator of Online CPS Undergraduate Programming  
Department of Counseling and Psychological Services  
College of Education and Human Development  
Georgia State University, Atlanta, GA

**EDUCATION AND TRAINING**

- Ph.D.      2012      Counseling Psychology (APA Accredited)  
Georgia State University, Atlanta, Georgia
- Cognate/Doctoral Minor Emphasis:*  
Counselor and Practitioner Training, Education, and Supervision
- Pre-Doctoral Internship (APA Accredited)*  
Georgia Institute of Technology Counseling Center
- C.A.S      2012      Quantitative Research: Statistics and Methodology  
Georgia State University, Atlanta, Georgia
- M.S.      2006      Rehabilitation Counseling (CORE Accredited)  
University at Albany, SUNY, Albany, New York
- B.A.      2005      Psychology, English, and Education (Summa Cum Laude)  
University at Albany, SUNY, Albany, New York

**PROFESSIONAL CERTIFICATION AND LICENSURE**

- Licensed Psychologist (Georgia, PSY 003828)
- Certified Rehabilitation Counselor (CRC # 101512)

**PROFESSIONAL AND SCHOLARLY INTERESTS**

- Marginalized Populations (Sexual Orientation, Gender Identity and Expression, Disability)
- Career Development, Vocational Psychology, and Vocational Rehabilitation
- Health and Psychosocial Functioning of Marginalized Populations
- Counselor/Practitioner Competence and Training
- Psychological and Counseling Practices
- Trauma, Abuse, and Posttraumatic Growth
- Program Evaluation and Research Methodologies

**TEACHING EXPERIENCE****Graduate Courses Taught**

- Doctoral Internship for Counselor Education and Practice (CPS 9680)
- Leadership in Counselor Education: Professional and Social Advocacy (CPS 9963)
- Ethics, Counseling, and Psychological Practices with LGBTQ Persons (CPS 8970)
- Individual and Family Over the Life Span (CPS 7500)
- Practicum I: Rehabilitation Counseling (CPS 7663)
- Internship I and II: Rehabilitation Counseling (CPS 7683)
- Medical/Psychological Aspects of Disability I (CPS 8410)
- Medical/Psych. Aspects of Disability II: Mental Illness and Psychiatric Rehabilitation (CPS 8420)
- Methods of Research in Education (EPRS 7900)
- Basic Counseling Skills (CPS 6410)
- Career Theory, Assessment, and Intervention (CPS 7300)
- Advanced Career Counseling (CPS 8300)
- Group Counseling Systems (CPS 6450)
- Human Sexuality (PC6200)
- Research and Program Evaluation (PC6521)
- Group Counseling (PC6505)

**Undergraduate Courses Taught**

- Diversity and Human Relations (CPS 3200)
- Career and Lifespan Development (CPS 3400)
- Life and Career Planning (CPS 2500)
- Methods in Helping I (ECPY 301)
- Methods in Helping II (ECPY 302)

**GRANTS, AWARDS, AND FUNDING****Federal Funding (External)**

**Dispenza, F. (PI) & Gilbride, D. (Co-PI).** (2019-2024). *Rehabilitation Long-Term Training Program: Rehabilitation of Individuals Who Are Mentally Ill.* (Five Year Training Grant for Rehabilitation Counselors working with persons living with disabilities, 2014-2019). Competitive grant application;

Funding source is Rehabilitation Services Administration (RSA), a division of the Federal Department of Education [**\$750,000.00 Awarded**]

Gilbride, D. (PI) & **Dispenza, F.** (Co-PI). (2019-2024). *Rehabilitation Long-Term Training Program* (Five Year Training Grant for Rehabilitation Counselors working with persons living with disabilities, 2019-2024). Competitive grant application; Funding source is Rehabilitation Services Administration (RSA), a division of the Federal Department of Education [**\$1,000,000 Awarded**]

Gilbride, D. (PI) & **Dispenza, F.** (Co-PI). (2015-2020). *Rehabilitation Long-Term Training Program* (Five Year Training Grant for Rehabilitation Counselors working with persons living with disabilities, 2015-2020). Competitive grant application; Funding source is Rehabilitation Services Administration (RSA), a division of the Federal Department of Education [**\$1,000,000 Awarded**]

Gilbride, D. (PI), **Dispenza, F.** (Co-PI), & DeBlaere, C. (Co-PI) (2014-2019). *Rehabilitation Long-Term Training Program: Rehabilitation of Individuals Who Are Mentally Ill.* (Five Year Training Grant for Rehabilitation Counselors working with persons living with disabilities, 2014-2019). Competitive grant application; Funding source is Rehabilitation Services Administration (RSA), a division of the Federal Department of Education [**\$750,000.00 Awarded**]

#### **Private/Non-Profit Funding (External)**

Zeligman, M. (PI) & **Dispenza F.** (Co-PI). (2017). *The Effect of Mindfulness on Counselor Wellness: A Randomized Controlled Group Intervention with Trauma Counselors.* Small research grant competition; funding source is the national Association for Assessment and Research in Counseling (AARC), a division of the American Counseling Association. [**\$4,000 Awarded**]

Roach, A. (PI), Hopkins, E. (Co-PI), **Dispenza, F.** (Co-PI), Kelly, B. (Co-PI), & Zeligman, M. (Co-PI). (2016). *Atlanta Metropolitan Area's HIV prevention and HIV/AIDS support services available to individuals with intellectual disabilities, developmental disabilities, and significant learning disabilities.* Funding source is Morehouse School of Medicine Transdisciplinary Collaborative Center (TCC) for Health Disparities Research (U54MD008173). [**\$50,000 Awarded**]

#### **Federal/State Funding (External/Subcontract Funding)**

**Dispenza, F. (PI),** & Barger, B. (Co-PI). (2018-2020). *Evaluating Georgia Pathways to Work: Explore-Engage-Employ.* This is an evaluation subcontract given to Georgia State University by Georgia Vocational Rehabilitation Agency (GVRA). GVRA received a five-year federal grant from the Office of Special Education and Rehabilitation Services, U.S. Department of Education. [**Subcontract Award: \$175,000**]

Roach, A.T. (PI), **Dispenza, F.** (Co-PI), & Barger, B. (Co-PI). (2015-2018). *Evaluating Georgia Pathways to Work: Explore-Engage-Employ.* This is an evaluation subcontract given to Georgia State University by Georgia Vocational Rehabilitation Agency (GVRA). GVRA received a five-year federal grant from the Office of Special Education and Rehabilitation Services, U.S. Department of Education. [**Subcontract Award: \$262,500**]

#### **Georgia State University Internal Funding**

**Dispenza, F. (PI)** (2013). *Sexual Minority Identity, Disability/Chronic Illness, and Rehabilitation Counseling.* Small competitive internal grant at Georgia State University; Funding source was the Georgia State University Mentor Grant. Dr. Dennis Gilbride of the Department of Counseling and Psychological Services at Georgia State University served as the mentor. [**\$24,930 Awarded**]

**Dispenza, F. & Zeligman, M. (2017).** *Exploring the State of Counselor Education and Social Science Scholarship in the Republic of Ireland and the United Kingdom.* Global Initiative Grant through College of Education and Human Development. Small Competitive application at Georgia State University. [**\$2,000 Awarded**]

### **PUBLICATIONS AND SCHOLARSHIP**

(*indicates student collaboration*; \**indicates data base article*; ^ *indicates mentored project with doctoral students*)

#### **Peer Refereed Journals [44]**

**Dispenza, F.** (In press). Empowering the Career Development of Persons with Disabilities (PWD). *Journal of Career Development.*

^\***Hunter, T., Dispenza, F., Huffstead, M., Suttles, M., & Bradley, Z.** (in press). Queering disability: Exploring resilience of sexual and gender minority persons living with disabilities. *Rehabilitation Counseling Bulletin.*

\***Dispenza, F., Brennaman, C., Harper, L., Harrigan, M., Chastain, T. E., Procter, J.E.** (2019, Online First). Career Development of Sexual and Gender Minority Persons Living with Disabilities: A Constructivist Grounded Theory Study. *The Counseling Psychologist.* <https://doi.org/10.1177/0011000018819425>

\***Mosher, D.,K., McConnell, J.M., Hook, J.N., Captari, L.E., Dispenza, F., DeBlaere, C., Davis, D.E., & Van Tongeren, D.R.** Cultural Humility of Religious Communities and Well-Being in Sexual Minority Persons. *Journal of Psychology and Theology.*

^\***Murphy, T., Dispenza, F., Chang, C., Rumsey, A., Elston, N., Sinclair, M., & Curtis-Davidson, R.** (2019). Enhancing the *Seeking Safety* group intervention with trauma-sensitive yoga practice: A program evaluation. *Complementary Therapies in Clinical Practice, 35,* 308-315.  
doi: <https://doi.org/10.1016/J.CTCP.2019.03.006>

^\***McCullough, R., Dispenza, F., Chang, C. Y., & Zeligman, M. R.** (In Press). Social Identity Correlates and Predictors of Anti-Transgender Prejudice. *Psychology of Sexual Orientation and Gender Diversity.*

\***Roach, A., Dispenza, F., Zeligman, M.R., Stair, A., Price, G., & Hopkins, E.** (2019). Evaluating the Availability and Quality of HIV/AIDS Services and Supports for Individuals with Intellectual and Developmental Disabilities. *Ethnicity and Disease, 29*(Supplement 2), 435-440. doi: 10.18865/ed.29.S2.435

\***Zeligman, M., McElroy-Heltzel, S.E., Davis, E.B., Dispenza, F., Davis, D.E., & DeBlaere, C.** (In Press). Posttraumatic Growth and Trauma in Flood Survivors: Contributions of Attitudes toward God. *Journal of Mental Health.*

^**Massengale, M., Karaga, S., Shebuski, K., Choe, E., Hong, J., Hunter, T., & Dispenza, F.** (2019, Online First). Psychology of Working Theory with Refugee Persons: Applications for Career Counseling. *Journal of Career Development.*

^\***McDonald, C.P., Chang, C. Y., Dispenza, F., & O'Hara, C.** (2019). Multiracial Identity, Color-Blind Racial Ideology, and Discrimination: Professional Counseling Implications. *Journal of Counseling & Development, 97*(1), 75-85. doi: 10.1002/jcad.12237.

\***Dispenza, F.**, Davis, E.B., McElroy-Heltzel, S.E., Davis, D.E., Zeligman, M.R., Aten, J., ... & Hook, J. N. (2018, Online First). Religious Factors and Global Meaning Violation in Louisiana Flood Survivors. *Traumatology*. <http://dx.doi.org/10.1037/trm0000166>

\***Dispenza, F.**, Kumar, A., Standish, J., Norris, S., & Procter, J. (2018). Disability and Sexual Orientation Disclosure on Employment Interview Ratings: An Analogue Study. *Rehabilitation Counseling Bulletin*, 61(41), 244-255. <https://doi.org/10.1177/0034355217725888>

\***Dispenza, F.** Murphy, T., & Zeligman, M. (2018). Career Development of Sexual Minority Men Living with HIV. *Journal of Career Development*, 45(5), 458-473. <https://doi.org/10.1177/0894845317710768>

^Murphy, T., Chang, C., & **Dispenza, F.** (2018). Qualitative Clinical Mental Health Program Evaluation: Models and Implications For Counselor Education. *Journal of Mental Health Counseling*, 40 (1), 1-13. doi: 10.1177/44/mehc.40.1.01

\*^Viehl, C., **Dispenza, F.**, Smith, J., Varney, M., Guvensel, K., Suttles, M., McCullough, R., Chang, C., Brack, J., & Kaufman, J. (2018). How do Sexual Minority Men Experience Burnout in the Mental Health Field? A Grounded Theory Study. *Journal Of Gay & Lesbian Mental Health*, 22(1), 52-70.

Griffith, C., Akers, W., **Dispenza, F.**, Luke, M., Farmer, L.B., Watson, J.C., Davis, R.J., & Goodrich, K.M. (2017). Standards of Care for Research with Participants who Identify as LGBTQ+. *Journal of LGBT Issues in Counseling*, 11(4), 212-229.

Goodrich, K.M., Famer, L.B., Watson, J.C., Davis, R.J., Luke, M., **Dispenza, F.**, Akers, W., & Griffith, C. (2017). Standards of Care in Assessment of Lesbian, Gay, Bisexual, Transgender, Gender Expansive, and Queer/Questioning (LGBTGEQ+) Persons. *Journal of LGBT Issues in Counseling*, 11(4), 203-211.

\*^Viehl, C., **Dispenza, F.**, McCullough, R., & Guvensel, O. (2017). Burnout Among Sexual Minority Mental Health Practitioners: Investigating Correlates and Predictors. *Psychology of Sexual Orientation and Gender Diversity*, 4(3), 354-361.

\*Zeligman, M., **Dispenza, F.**, Chang, C. Y., Levy, D. B., McDonald, C. P., & Murphy, T. (2017). Motivational Interviewing Training: A Pilot Study in a Master's Level Counseling Program. *Counseling Outcome Research and Evaluation*, 8(4), 91-104.

\*Hewitt, A., Watson, L. B., DeBlaere, C., **Dispenza, F.**, Guzman de Molina, C, Cadenas, G.,... Ferdinand, L. (2017). Leadership Development in Counseling Psychology: Voices of Leadership Academy Alumni. *The Counseling Psychologist*, 45(7), 992-1016.

\*^McCullough, R., **Dispenza, F.**, Parker, L., Viehl, C., Chang, C.Y., & Murphy, T. (2017). The Counseling Experiences of Transgender and Gender Nonconforming (TGNC) Clients. *Journal of Counseling and Development*, 95(4), 423-434.

\***Dispenza, F.** (2017). Career and Romantic Partnership Role Salience Between Sexual Minority Men Living With and Without a Chronic Illness/Disability (CID). *Psychology Of Men & Masculinity*, 18(2), 157-164. doi:10.1037/men0000051.

- \***Dispenza, F., Varney, M., & Golubovic, N.** (2017). Psychological and Counseling Practices with Sexual and Gender Minority Persons Living with Chronic Illnesses and Disabilities (CID). *Psychology of Sexual Orientation and Gender Diversity*, 4(1), 137-142. <http://dx.doi.org/10.1037/sgd0000212>
- \***Dispenza, F., Elston, N., Huffstead, M., Skuttles, M., & Golubovic, N.** (2017). Rehabilitation Counselor Preparation to work with Sexual and Gender Minorities Living with Chronic Illnesses and Disabilities (CID): A Qualitative Content Analysis. *Rehabilitation, Research, Policy and Education*, 31(1), 27-39. doi: 10.1891/2168-6653.31.27
- \***Dispenza, F., Harper, L. S., & Harrigan, M. A.** (2016). Subjective health among LGBT persons living with disabilities: A qualitative content analysis. *Rehabilitation Psychology*, 61(3), 251-259. doi:10.1037/rep0000086
- \***Dispenza, F., & O'Hara, C.** (2016). Correlates of transgender and gender nonconforming counseling competencies among psychologists and mental health practitioners. *Psychology Of Sexual Orientation And Gender Diversity*, 3(2), 156-164. doi:10.1037/sgd0000151.
- Dispenza, F., Brown, C., & Chastain, T. E.** (2016). Minority stress across the career-lifespan trajectory. *Journal Of Career Development*, 43(2), 103-115. doi:10.1177/0894845315580643
- \***Dispenza, F., Viehl, C., Sewell, M. H., Burke, M. A., & Gaudet, M. M.** (2016). A model of affirmative intersectional rehabilitation counseling with sexual minorities: A grounded theory study. *Rehabilitation Counseling Bulletin*, 59(3), 143-157. doi:10.1177/0034355215579916
- \***Dispenza, F. & Hunter, T.** (2015). Reported Use of and Satisfaction with Vocational Rehabilitation Services among LGBT Persons Living with Chronic Illness/Disability (CID): An Exploratory Study. *Rehabilitation, Research, Policy and Education*, 29(4), 321-424. <http://dx.doi.org/10.1891/2168-6653.29.4.421>
- \***Viehl, C., & Dispenza, F.** (2015). Burnout and coping: An exploratory comparative study of heterosexual and sexual minority mental health practitioners. *Journal Of LGBT Issues In Counseling*, 9(4), 311-328. doi:10.1080/15538605.2015.1112337
- \***Dispenza, F., & Watson, L. B.** (2015). Comparing sexual risk behaviors between sexual minority men living with and without a chronic illness/disability (CID). *Sexuality And Disability*, 33(3), 399-403. doi:10.1007/s11195-014-9376-2
- \***Dispenza, F.** (2015). An exploratory model of proximal minority stress and the work-life interface for men in same-sex, dual-earner relationships. *Journal Of Counseling & Development*, 93(3), 321-332. doi:10.1002/jcad.12030
- Dispenza, F., Dew, B. J., Tatum, A. K., & Wolfe, E.E.** (2015). Sexual Health Risk Behaviors among Older Men Who Have Sex with Men (MSM): Implications for Interventions. *Adulthoodspan*, 14(1), 35-49.
- \***Watson, L. B., & Dispenza, F.** (2015). The relationships among masculine appearance norm violations, childhood harassment for gender nonconformity, and body image concerns among sexual minority men. *Journal Of Gay & Lesbian Mental Health*, 19(2), 145-164. doi:10.1080/19359705.2014.993229

- \*<sup>^</sup>Leeman, M. S., Dispenza, F., & Chang, C. Y. (2015). Lifestyle as a predictor of posttraumatic growth. *The Journal Of Individual Psychology*, 71(1), 58-74. doi:10.1353/jip.2015.0007
- \*Watson, L. B., Marszalek, J. M., Dispenza, F., & Davids, C. M. (2015). Understanding the relationships among white and African American women's sexual objectification experiences, physical safety anxiety, and psychological distress. *Sex Roles*, 72(3-4), 91-104. doi:10.1007/s11199-014-0444-y
- \*<sup>^</sup>Stewart, L. A., Dispenza, F., Parker, L., Chang, C. Y., & Cunnien, T. (2014). A pilot study assessing the effectiveness of an animal-assisted outreach program. *Journal Of Creativity In Mental Health*, 9(3), 332-345. doi:10.1080/15401383.2014.892862
- \*Watson, L. B., & Dispenza, F. (2014). Experiences of objectification and sexual risk behaviors among sexual minority men. *Psychology Of Sexual Orientation And Gender Diversity*, 1(1), 40-50. doi:10.1037/0000014
- \*O'Hara, C., Dispenza, F., Brack, G., & Blood, R. C. (2013). The preparedness of counselors in training to work with transgender clients: A mixed methods investigation. *Journal Of LGBT Issues In Counseling*, 7(3), 236-256. doi:10.1080/15538605.2013.812929
- \*Dispenza, F., Watson, L. B., Chung, Y. B., & Brack, G. (2012). Experience of career-related discrimination for female-to-male transgender persons: A qualitative study. *The Career Development Quarterly*, 60(1), 65-81. doi:10.1002/j.2161-0045.2012.00006.x
- \*Watson, L. B., Robinson, D., Dispenza, F., & Nazari, N. (2012). African American women's sexual objectification experiences: A qualitative study. *Psychology Of Women Quarterly*, 36(4), 458-475. doi:10.1177/0361684312454724
- \*Harrison, M.A., Shortall, J.C., Dispenza, F., & Gallup, G. G. (2011). You Must Have Been a Beautiful Baby: Ratings of Infant Facial Attractiveness Fail to Predict Ratings of Adult Attractiveness. *Infant Behavior and Development*, 34(4), 610-616.
- \*Chung, Y.B., Williams, W., Dispenza, F. (2009). Validating Work Discrimination and Coping Strategy Models for Sexual Minorities. *Career Development Quarterly*, 58, 162-170.
- \*Hughes, S.M., Dispenza, F., & Gallup, G. G., (2004). Ratings of voice attractiveness predict sexual behavior and body configuration. *Evolution and Human Behavior*, 25, 295-304.

### **Book Chapters**

- Dispenza, F.** & Procter, J. (In Press). Clinical Supervision in Rehabilitation Counseling. In S. Lenz & B. Flamez (Eds.) *Practical Approaches to Clinical Supervision across Settings: Theory, Practice, and Research*. Pearson Publishing Company.
- Dispenza, F., Hunter, T., & Kumar, A.** (2018). The Needs of Gender and Sexual Minority Persons Living with Disabilities. In B. Smalley, J. Warren, & N. Barefoot (Eds.). *LGBT Health: Meeting the Health Needs of Gender and Sexual Minorities*. Springer Publishing Company.
- Dispenza, F.** & Pulliam, N. (2017). Career Development of Mid-Life LGBT Persons (35-64). In C. B. Roland & L.D. Burlew (Eds.) *Counseling LGBTQ Adults throughout the Life Span*. American Counseling Association Publishing.

**Encyclopedia Entries**

- Dispenza, F.** (Under Review). Heterosexuality. In H. Armstrong (Ed.) *Encyclopedia of Sex and Sexuality: Understanding Biology, Psychology, and Culture*.
- Dispenza, F.** (Under Review). Sex Worker, Male. In H. Armstrong (Ed.) *Encyclopedia of Sex and Sexuality: Understanding Biology, Psychology, and Culture*.
- Tarziere, K., & **Dispenza, F.** (Under Review). Psychosexual Therapy. In H. Armstrong (Ed.) *Encyclopedia of Sex and Sexuality: Understanding Biology, Psychology, and Culture*.
- Dispenza, F.** & DeBlaere C. (2017). Sexual Orientation and Ability Status. In K. L. Nadal, S. L. Mazzula, & D. P. Rivera, (Eds.). *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks: Sage.
- Dispenza, F.** & Viehl, C. (2017). Gay Men and Gender Roles. In K. L. Nadal, S. L. Mazzula, & D. P. Rivera, (Eds.). *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks: Sage.
- DeBlaere, C., & **Dispenza, F.** (2017). Racial Discrimination Based on Sexual Orientation. In K. L. Nadal, S. L. Mazzula, & D. P. Rivera, (Eds.). *The SAGE Encyclopedia of Psychology and Gender*. Thousand Oaks: Sage.
- Shelton, K. & **Dispenza, F.** (2013). Gender Identity. *The Encyclopedia of Cross-Cultural Psychology II*, 589–591.

**Non-Refereed Publications [4]**

- Dispenza, F.** (2018). Book Review of Ann Travers *The Trans Generation*. Teachers College Record, Columbia University.
- Dispenza, F.** (2015). Greetings from new ALGBTIC Newsletter Editor. *ALGBTIC Newsletter (ACA)*
- Dispenza, F.** (2012). Book Review: Mark McCormack's *The Declining Significance of Homophobia: How Teenage Boys are Redefining Masculinity and Heterosexuality*. *Division 44 Newsletter (Summer Edition)*.
- Dispenza, F.** (2012). Research with purpose and passion: Social justice and transgender persons. *The General Psychologist (APA Division 1 Newsletter, Spring Edition)*.

**Invited Panel Discussant at National Conferences [2]**

- Cartwright, B., Lee, E.-J., Yamamoto, K., **Dispenza, F.**, Yassi, N., & Santos, L. (2016, April) Attending to Inclusion, Equity, and Social Justice in Rehabilitation Counselor Education. Panel Discussant at the National Council on Rehabilitation Education (NCRE), Spring 2016 Conference, Newport Beach, CA.
- Werther, E., Moore, C., Noble, C., **Dispenza, F.**, Hill, J., & Davis, T. (2014). Counseling Psychologists in Diverse Settings: A discussion about the various career opportunities in the field. Panel Discussant at the 2014 National Counseling Psychology Conference, Atlanta, GA.

**Refereed Symposium Presentations [24]** [\*indicates empirical/data based article; ^ indicates mentored project with doctoral student; indicates student collaboration]

- Dispenza, F.**, Zeligman, M., Tarziere, K., Coleman, J., & Mason, E. (2019, September). Research and Evaluation Designs with Counselors-in-Training: Tears Cried and Electrolytes lost, but Alive to Tell the Tales. Presented at the annual AARC Conference in San Antonio, TX
- McElroy-Hetzel, S., Franco, M., **Dispenza, F.**, & Davis, D.E. (2019, August). Cultural Humility in Multicultural Relationships and Families. Presented at the 2019 Annual Convention of the American Psychological Association in Chicago, IL.



- Dispenza, F.**, Procter, J., Coleman, J., & Suttles, M. (2019, April). Career Development of Sexual and Gender Minority Persons Living with Disabilities. To be Presented at the National Council on Rehabilitation Education (NCRE), Spring 2019 Conference, San Diego, CA.
- Procter, J., Savitsky, D., & **Dispenza, F.** (2019, January/February). ACTing with Intentionality: Treating sexual compulsivity among men who have sex with men. Presented at the International Association for Marriage and Family Counselors (IAMFC), New Orleans, LA.
- McDonald, P., O'Hara, C., Chang, C. Y., & **Dispenza, F.** (2018, September). The Relationships among Multiracial Identity, Color-Blind Racial Ideology, and Discrimination in Multiracial Individuals: Implications for Counselor Assessment, Research, Practice, and Education. Presented at the annual Association for Assessment and Research in Counseling (AARC) Conference in Richmond, VA.
- Samuels, E., **Dispenza, F.**, Maroney, M., & Witter, M. (2018, August). Perspectives on the Intersection Between Sexual Orientation/Gender Identity and Disability Identity. Presented at the American Psychological Association Convention, San Francisco, CA.
- Procter, J.E., McCullough, R., Whitaker, R. **Dispenza, F.**, & Keefe-Cooperman, K. (2018, April) Improving Transitions: Building TGNC Competencies and Alliances in K–12 Settings. Presented at the American Counseling Association Convention and Expo, Atlanta, GA.
- <sup>^</sup>Hunter, T., Skuttles, M., Bradley, Z., & **Dispenza, F.** (2017, October). Exploring Resilience of LGBTQ Individuals with Chronic Illnesses/Disability. Presented at the Association for Counselor Education and Supervision (ACES) 2017 Conference, Chicago, IL.
- Hammer, T., **Dispenza, F.**, & Procter, J. (2017, October). Trends in LGBT Issues in Counselor Education: Recommendations for Training and Supervision. Presented at the Association for Counselor Education and Supervision (ACES) 2017 Conference, Chicago, IL.
- Akers, W., Davis, K.J., **Dispenza, F.**, Farmer, L.B., Griffith, C., Goodrich, K.M., Luke, M., & Watson, J. (2016, September). Standards of Care for Assessment and Research with LGBTQ+ Persons: A Cross-Divisional Collaboration. Presented at the Biennial ALGBTIC Conference in San Antonio, TX.
- Watson, J., Luke, M., Goodrich, K.M., Giffith, C., Farmer, L.B., **Dispenza, F.**, Davis, K.J., & Akers, W. (2016, September). AARC/ALGBTIC Assessment and Research Standards. Presented at the Association for Assessment and Research in Counseling (AARC) in Fort Lauderdale, FL.
- Procter, J. E., & **Dispenza, F.** (2016, September). Using Acceptance and Commitment Therapy (ACT) with LGBT Clients. Presented at the Biennial ALGBTIC 2016 Conference, San Antonio, TX.
- \***Dispenza, F.**, Hammer, T., & Brown, C. (2016, August). LGBTQ Issues in Training and Education--New Directions and Implications for Training and Preparation. Presented at 124<sup>nd</sup> APA Convention, Denver, CO.

- Dispenza, F.,** Procter, J., & Robinson, M. (2016, April). Rehabilitation Counseling competencies with Transgender and Gender Nonconforming Individuals. Presented at the National Council on Rehabilitation Education (NCRE), Spring 2016 Conference, Newport Beach, CA.
- \*<sup>^</sup>McCullough, J. R., Viehl, C. J., & Dispenza, F. (2015, October). The counseling experiences of transgender clients: Implications for counselors and counselor educators. Presented at the Association for Counselor Education and Supervision Conference in Philadelphia, PA.
- \*<sup>^</sup>Varney, M., Golubovic, N., & Dispenza, F. (2015, October). Competencies for clinicians working with LGBTQ persons living with chronic illness/disability. Presented at the Association for Counselor Education and Supervision Conference in Philadelphia, PA.
- \*<sup>^</sup>Viehl, C., McCullough, R., & Dispenza, F. (2015, October). Sexual minority mental health practitioners and minority stress: Implications in counselor burnout and coping. Presented at the Association for Counselor Education and Supervision Conference in Philadelphia, PA.
- \*Zeligman, M., **Dispenza, F.,** Chang, C., & Golubovic, N. (2015, September). Ethics and Practice of Evaluating a Skills Based Program in Counselor Education. Presented at the Association for Assessment and Research in Counseling (AARC) in Memphis, TN.
- \***Dispenza, F.** (2015, April) Rehabilitation Counseling with LGBTQ Persons Living with Chronic Illnesses/Disabilities (CID). Presented at the National Council on Rehabilitation Education (NCRE) Spring 2015 Conference, Newport Beach, CA.
- \***Dispenza, F.,** Taylor, E. C., DeBlare, C., & Brennaman, C. (2015, January). Content Analysis of CID issues among LGBT Persons. Presented as part of a symposium, Intersectionality Research with LGBT Persons. Presented at the National Multicultural Conference and Summit, Atlanta, GA.
- \*Chan, W., Rodriguez, R., Khatib, N., Murtaza, Z., & Dispenza, F. (2015, January). Racial Microaggressions and Well-Being: When and How? Presented at the National Multicultural Conference and Summit, Atlanta, GA.
- \*Watson, L. B., **Dispenza, F.,** Brewster, M., & Velez, B. (2014). Objectification theory, Sexual minority persons, and health behaviors. Symposium presented at The 2014 Counseling Psychology Conference, Atlanta, GA.
- \*<sup>^</sup>Viehl, C., McCullough, R., & Dispenza, F. (2014, October). Burnout and Coping: A Comparative Study of Heterosexual and Sexual Minority Mental Health Practitioners. Presented at the 2014 Southern Association of Counselor Education and Supervision Convention, Birmingham, AL.
- Dispenza, F.,** Murphy, T., Viehl, C., McCullough, R., & Taylor, C. E. (2014, September). LGBT Persons living with CID: Research, Counseling, and Social Justice Implications. Presented at the Association for Gay, Lesbian, Bisexual, and Transgender Issues in Counseling, Inaugural Conference, New Orleans, LA.

Chung, Y.B., & **Dispenza, F.** (2008, March). Using a narrative approach to address contextual factors in career development. Presented at the 2008 International Counseling Psychology Conference, Chicago, IL.

**Refereed Roundtable Presentations [5]** [<sup>^</sup> indicates mentored project with doctoral student; indicates student collaboration]

**Dispenza, F.**, Nakamura, N., Pantalone, D., Abreu, R., Gormley, B...Canillas, G. (2019, August). Guidelines for Psychological Practice with LGB Clients: A Conversation with the Revisions Task Force. To be Presented at the 2019 Annual Convention of the American Psychological Association in Chicago, IL.

**Dispenza, F.**, Zeligman, M., Chang, C. Y. (2016, October). Evidence based Teaching in Counselor Education. Presented at the Association for Counselor Education and Supervision (SACES) 2016 Conference, New Orleans, LA.

**Dispenza, F.**, Viehl, C., & Brown, C. (2014, March) LGBTQ Persons Living with Chronic Illness and Disability (CID): The Implications for Diversity, Healthcare, and Training. Presented at the 2014 National Counseling Psychology Conference, Atlanta, GA.

**Dispenza, F.**, DeBlaere, C., Shelton, K., Greene, C., Hammer, J., Chung, Y.B...& Phillips, J. (2014, March). Updates from the Inaugural Leadership Academy. Presented at the 2014 National Counseling Psychology Conference, Atlanta, GA.

Motulsky, S., Chung, Y.B., & **Dispenza, F.** (2012, June). Adding the "T" to LGB: Understanding career and work-related issues of transgender people. Roundtable Discussion and Presentation at the National Career Development Association Convention, Atlanta, GA.

**Peer Refereed Paper Presentations [7]** [\*Based on empirical data]

\***Dispenza, F.** & Phelps, R. (2013, August). Updates on SCP Presidential Initiative: Undergraduate Education in Counseling and Counseling Psychology. Paper presented at the 121<sup>st</sup> APA convention, Honolulu, HI.

**Dispenza, F.** (2012, August). Undergraduate Programming and Society of Counseling Psychology's Leadership Academy. Paper presented as part of a symposium during the 120th APA Convention, Orlando, FL.

\*Flowers, L., Whisenhunt, J., Grubbs, N., Raines, T., Shelton, L., Lokesmoe, K., Kargar, N., **Dispenza, F.**, & Brack, G.L. (2010, October). Posttraumatic Growth with Counselors in Training. Paper presented at Southern Association for Counselor Education and Supervision, Williamsburg, VA.

\***Dispenza, F.** & Chung, Y.B. (2010, August). The intersection between transgender identity, childhood/adolescent development, and career development. Paper presented as part of a symposium during the 118<sup>th</sup> APA Convention, San Diego, CA.

\***Dispenza, F.**, Chung, Y.B, Watson, L., & Brack, G.L. (2009, April). The Experience of Discrimination for Female-to-Male (FTM) Transgender Persons in Life and in the Workplace. Paper presented during the 2009 Southeast Regional Counseling Psychology Conference, Athens, Georgia.

- \*Herzberg, K. N., Forsyth, J. P., Barrios, V., **Dispenza, F.**, Capron, D. W., & Kagan, D. C. (2007, November). The Experiential Avoidance Task: A preliminary report of a new behavioral measure of experiential avoidance and its convergent validity with indices of anxiety-related distress. Paper presented at the 41st annual meeting of the Association for Behavioral and Cognitive Therapies, Chicago, IL.
- \*Herzberg, K. N., Forsyth, J. P., Acheson, D. T. & **Dispenza, F.**, (2007, November). Toward the development of a behavioral measure of experiential avoidance: The Experiential Avoidance Task (EAT) and distress intolerance. Paper presented at the 41st annual meeting of the Association for Behavioral and Cognitive Therapies, Chicago, IL.

**Refereed Poster Presentations [33]** [\*Based on empirical data; ^ indicates mentored project with doctoral student; indicates student collaboration]

- Zeligman, M., & **Dispenza, F.** (2018, September). The Effect of Mindfulness on Counselor Wellness. A matched control group intervention with trauma counselors. Presented at the annual Association for Assessment and Research in Counseling (AARC) Conference in Richmond, VA.
- Dispenza, F.**, Brennaman, C., Harper, L., Harrigan, M., & Chastain, T. E. (2018, August) Career Development Experiences of LGBT Persons living with Chronic Illness/Disability (CID): A Constructivist Grounded Theory Study. Presented at the American Psychological Association Convention, San Francisco, CA.
- Goodrich, K., Luke, M., Watson, J.C., **Dispenza, F.**, Farmer, L.B., Davis, R.J., & Griffith, C. (2017, March). Standards of Care for Assessment and Research with LGBTQ+ Persons: A Cross-Divisional Collaboration. Presented at the American Counseling Association Conference and Expo, San Francisco, CA.
- \***Dispenza, F.**, Standish, J., Kumar, A., & Norris, S. (2016, August). Intersection of Gender, Sexual Orientation, and Disability on Employment Interview: An Exploratory Analogue Study. Presented at the 124<sup>nd</sup> APA Convention, Denver, CO.
- \*^Huffstead, M., Elston, N., Golubovic, N., & **Dispenza, F.**, (2015, October). Rehabilitation counselor preparation to work with sexual minorities living with chronic illness/disability (CID). Presented at the Association for Counselor Education and Supervision Conference in Philadelphia, PA.
- \***Dispenza, F.**, Zeligman, M., Chang, C.Y., Levy, D.B., Murphy, T. (2015, September). Effectiveness of a Motivational Interviewing Skills Course in Counselor education: Results of a Quasi-Experimental Program Evaluation. Presented at the Association for Assessment and Research in Counseling (AARC) in Memphis, TN.
- \***Dispenza, F.**, Harper, L., Harrigan, M., & Viehl, C. (2015, January). Perceptions of Health by LGBT Persons Living with Chronic Illness/Disabilities (CID): A Qualitative Content Analysis. Presented at the national Multicultural Conference & Summit, Atlanta, GA.

- \***Dispenza, F., Varney, M., Viehl, C., Murphy, T., McCullough, R., Elson, N., Holiday, W., Huffstead, M., Golubvic, N., & Standish, J.** (2014, October). Sexual orientation and gender diversity competencies of the Practitioner Educator: An Exploratory Study. Presented at SACES, Birmingham, AL.
- \***Viehl, C., McCullough, J.R., & Dispenza, F.** (2014, September). Personal experiences of LGBQ mental health professional burnout. Presented at the Association for Lesbian, Gay, Bisexual and Transgender Issues in Counseling, Inaugural Conference, New Orleans, LA.  
*(Doctoral Student led project; I supervised as faculty PI; helped with research design and data analysis)*
- \***Dispenza, F.** (2014, August). Career Development Experiences of HIV Positive Gay Men: A Phenomenological Qualitative Study. Presented during the 122<sup>nd</sup> APA Convention, Washington, D.C.
- \***Dispenza, F.** (2014, August). Social Justice and Advocacy among Counselors working with LGBT Clients living with Chronic Illness/Disability (CID). Presented during the 122<sup>nd</sup> APA Convention, Washington, D.C.
- \***Watson, L. B., & Dispenza, F.** (2014, August). Harassment for gender nonconformity and body image concerns among sexual minority men. Presented during the 122<sup>nd</sup> American Psychological Association Convention, Washington, D.C.
- \***Watson, L. B., Marszalek, J. M., Davids, C. M., & Dispenza, F.** (2014, August). The relationships among African American and White women's experiences of sexual objectification, physical safety anxiety, and psychological distress. Presented during the 122<sup>nd</sup> American Psychological Association Convention, Washington, D.C.
- \***Dispenza, F., Brown, C., Gaudet, M., Sewell, M., Burke, M., Wiggins, A.N., & Viehl, C.** (2014, March). Affirmative Career Counseling with LGB Persons with Chronic Illness and Disability (CID): A Grounded Theory Study. Presented at the 2014 National Counseling Psychology Conference, Atlanta, GA.
- \***Watson, L.G., & Dispenza, F., Davids, C.M.** (2013) Impact of Sexual Objectification Experiences on Women's Physical Safety Anxiety and Fear of Rape. Presented during the 121<sup>st</sup> APA Convention, Honolulu, HI.
- \***Dispenza, F., Brack, G., & Brack, C.J.** (2012, August). Minority Stress and Career--Life Role Salience for Gay Men. Presented during the 120th APA Convention, Orlando, Florida.
- \***Klco, S., Brack, G., Blood, R.A.C., & Dispenza, F.** (2012, August). Transcending Trauma: Understanding the Road to Posttraumatic Growth. Presented during the 120th APA Convention, Orlando, Florida.
- \***Dispenza, F., & Blood, R.A.C.** (2012, April). Work-Family Interface for Coupled Gay Men: A Preliminary Qualitative Analysis. Presented at the 4th Biannual Cultural Competency Conference. Georgia State University, Atlanta, GA.

- \*White, N., Watson, L.B., **Dispenza, F.**, & Matheny, K. (2010, August). The Relationships Among Coping Resources, Perceived Stress, and Satisfaction with Life: A Comparison of American and Mexican College Students. Presented during the 118<sup>th</sup> APA Convention, San Diego, CA.
- Blood, R., & **Dispenza, F.**, Brack, C.J., Brack, G. L., (2010, August) Assisting College Counseling Centers to Address Veteran Students' Needs. Presented during the 118<sup>th</sup> APA Convention, San Diego, CA.
- \*O'Hara, C., **Dispenza, F.**, Blood, R. (2010, April) Counselor Competency with Transgender Clients: A Preliminary Analysis. Presented at the 4<sup>th</sup> Biannual Cultural Competency Conference, Atlanta, GA.
- \*Luke, J.K., Fredrick, L.D., & **Dispenza, F.** (2010, February). Teaching Speed-Dating Social Skills to College Students who are Gay or Lesbian. Presented at the Association for Behavior Analysis International 36<sup>th</sup> Annual Convention, San Antonio, TX.
- \***Dispenza, F.**, Chung, Y.B., Watson, L.B., Smiley, J., & Brack, G.L. (2009, August). Career Development of Female-to-Male (FTM) Transgender Persons: A Preliminary Analysis. Presented during the 117<sup>th</sup> APA Convention, Toronto, Canada.
- Shelton, K., Noble, C., Stochel, A., & **Dispenza, F.** (2009, February). Integration of multiculturalism and diversity in undergraduate vocational psychology and career courses. Poster presented at 21st Southeastern Conference on the Teaching of Psychology.
- \*Luke, J.K., Fredrick, L.D., & **Dispenza, F.** (2009, February). Teaching Social Skills to Improve College Students' Speed-Dating Behaviors. Presented during the Association for Behavior Analysis International 35<sup>th</sup> Annual Convention, Phoenix, AZ.
- Dispenza, F.**, Ribeiro, D., Page, M.L, Watson, L., White, N., Davis, T. (2008, March). Attachment Theory and Intimate Partner Violence with the Latino Population. Presented at the 2008 International Counseling Psychology Conference, Chicago, IL.
- \***Dispenza, F.**, Acheson, D.T., Forsyth, J. P., & Laughlin, K. (2005, November) An Evaluation of the Incremental Specificity of Liberal, Conservative, and DSM-IV Definitions of Panic Attacks in Non-Clinical Samples. Thirty-ninth Annual ABCT Convention in Washington, D.C.
- \*Barrios, V., Forsyth, J.P., Discalfani, J., Laughlin, K., **Dispenza, F.**, & Kawohl, A. (2005, November). Changing Contexts Following Fear Reduction: The Effects of a Treatment Retrieval Cue on the Return of Fear. Thirty-ninth Annual ABCT Convention in Washington, D.C.
- \*Barrios, V., Discalfani, J., Laughlin, K., Kawohl, A., Allen, C., **Dispenza, F.** & Forsyth, J.P. (2005, November). Experiential Avoidance as a Mediator of the Effects of Psychological Risk Factors on Panicogenic Responding: An Experimental Evaluation. Thirty-ninth Annual ABCT Convention in Washington, D.C.
- \*Laughlin, K., Barrios, V., Discalfani, J., **Dispenza, F.**, Kawohl, A., & Forsyth, J.P. (2005, November). Does Experiential Avoidance Mediate the Effects of Emotion Focused Coping and Inhibition in Relation to Anxiety-Related Concerns? Implications for Understanding Risk for Anxiety Disorders. Thirty-ninth Annual ABCT Convention in Washington, D.C.

- \***Dispenza, F.**, & Gallup, G.G., Jr. (2005, April) You must have been a beautiful baby: Assessment of infant and adult facial attractiveness. Department of Psychology's Undergraduate Honors Presentation, at the University at Albany, State University of New York.
- \*Davis, J. A., **Dispenza, F.**, Harrison, M. A., Ash, J., & Gallup, G. G., Jr. (2004, April). Religious beliefs and schizotypal personality characteristics. Presented at the 19<sup>th</sup> Annual University of Scranton Psychology Conference, at Scranton, Pennsylvania.
- \*Hughes, S. M., Harrison, M. A., LeFevre, A. J., Davis, J. A., **Dispenza, F.**, Edelman, A., Pipitone, R. N., & Gallup, G. G., Jr. (2004, April). Sex differences in kissing behavior. Presented at the 19<sup>th</sup> Annual University of Scranton Psychology Conference, at Scranton, Pennsylvania.
- \*Hughes, S. M., **Dispenza, F.**, Mondor, J., Pipitone, R. N., & Gallup, G. G., Jr. (2003, June). The Sound of Symmetry Revisited. Presented at the Evolution and Human Behavior Conference.

#### **Invited Talks [4]**

- Dispenza, F.** (2017, January). Rehabilitation Counseling with Transgender Consumers Living with Disabilities. *Multicultural Rehabilitation Association*, Atlanta, GA.
- Dispenza, F.** (2016, February). Writing for Research Funding. *Presented at University of Missouri, Kansas City.*
- Dispenza, F.** (2016, February). Rehabilitation Counseling with LGBTQ Clients and Consumers Living with Chronic Illnesses and Disabilities (CID). *Multicultural Rehabilitation Association*, Atlanta, GA.
- DeBlaere, C., & **Dispenza, F.** (2014, November). Intersectionality and Ethical Psychological Practice with Marginalized Populations. *Georgia Psychological Association*, Atlanta, GA.

### **SCHOLARLY AND EDITORIAL REVIEWS**

#### Editorial Board

*Journal of Vocational Rehabilitation*  
*Journal of LGBT Issues in Counseling*  
*Psychology of Sexual Orientation and Gender Diversity*  
*The Counseling Psychologist*

#### Ad Hoc Journal Reviewer

*Journal of Counseling Psychology*  
*The Counseling Psychologist*  
*Journal for Specialists in Group Work*  
*Journal of Homosexuality*  
*Journal of Bisexuality*  
*Journal of Psychology and Theology*  
*Adultspan*  
*Violence Against Women*  
*Journal of Human Development, Disability and Social Change*  
*Journal of Family Theory & Review*

## Book Reviewer

*APA Books**Sage Publications**Springer Publications*

## Ad Hoc APA Convention Program Submissions Reviewer

*Division 44 Programming for Annual APA Convention (2014, 2015, 2016)***PRE-DISSERTATION AND DISSERTATION COMMITTEES AND ADVISEMENTS****Pre-Dissertations****In Progress** Merideth Ray, Counselor Education and Practice (Serve as Co-Chair)**In Progress** Jamian Coleman, Counselor Education and Practice (Serve as Chair)**In Progress** Kyndel Tarziers, Counselor Education and Practice (Serve as Chair)**Completed** Tameeka Hunter, Counselor Education and Practice (Serve as Chair)**Completed** Edison Wolfe, Counseling Psychology (Serve as Chair)**Completed** Cory Viehl, Counselor Education and Practice (Served as Chair)**Completed** Rafe McCullough, Counselor Education and Practice (Served as Chair)**Dissertations****In Progress** Tameeka Hunter, Counselor Education and Practice (Serve as Chair)**In Progress** Edison Wolfe, Counseling Psychology (Serve as Chair)**Defended** Marry Huffstead, Counselor Education and Practice (Committee Member; Methodologist)**Defended** Ashley Tolleson, Counselor Education and Practice (Committee Member)**Defended** Ramona Grad, Counselor Education and Practice (Committee Member; Methodologist)**Defended** Rebecca Hill LeCroix, Clinical and Community Psychology (Committee Member; Content Specialist)**Defended** Nikki C. Elston, Counselor Education and Practice (Committee Member; Methodologist)**Defended** Amanda Rumsey, Counselor Education and Practice (Committee Member; Methodologist)**Defended** Ned Golubovic, Counselor Education and Practice (Committee Member)**Defended** Cory Viehl, Counselor Education and Practice (Chair)**Defended** Rafe McCullough, Counselor Education and Practice (Co-Chair with Catharina Chang)**Defended** Thomas Murphy, Counselor Education and Practice (Co-Chair with Catharina Chang)**Defended** Jennifer Smith, Counselor Education and Practice (Committee Member)**Defended** Michael Leeman, Counselor Education and Practice (Committee Member/Methodologist)**Defended** Peeper McDonald, Counselor Education and Practice (Committee Member; Methodologist)**SERVICE****Professional Service Appointments****2018-Present** Co-Chair of the Revisions Task Force (Appointed by APA)**2016- 2018** ACA Research and Knowledge Committee (Appointed by ACA President)**2015-2016** LGBT Adult Lifespan Development: Targeted Task Group (Appointed by ACA President)**Service to the Profession****2019** Awards Committee, Society of Counseling Psychology (Div. 17, APA)

Ad-Hoc Committee NCRE Liaison to CRCC Board

**2018** Awards Committee, Society of Counseling Psychology (Div. 17, APA)3<sup>rd</sup> Year Member at Large (Elected position, Division 44, APA)



- 2017** ALGBTIC Assessment and Research Standards Committee: Joint Task Force with AARC  
ALGBTIC Research Grant Committee  
ALGBTIC Newsletter Editor  
2<sup>nd</sup> Year Member at Large (Elected position, Division 44, APA)
- 2016** ALGBTIC Assessment and Research Standards Committee: Joint Task Force with AARC  
ALGBTIC Research Grant Committee  
ALGBTIC Newsletter Editor  
Chair of Special Task Group on LGBT Issues and Disability (Division 44, APA)  
1<sup>st</sup> Year Member at Large (Elected position, Division 44, APA)
- 2015** ALGBTIC Newsletter Editor  
Committee Member on ALGBTIC Graduate Student ACA Social
- 2014** Chair of Special Task Group on LGBT Issues and Disability (Division 44, APA)  
Co-Chair on Membership for Division 44 (APA)
- 2013** Chair of Special Task Group on LGBT Issues and Disability (Division 44, APA)  
Co-Chair on Membership for Division 44 (APA)
- 2012** Co-Chair on Special Task Group on Education in Counseling Psychology, Division 17 (APA)  
Co-Chair on Membership for Division 44 (APA)

### **Service to the University and Department**

- 2019** Chair of CEHD Promotion and Tenure College Committee  
Chair of Faculty Search, CPS Department  
Search Committee Member, Communications Disorders  
Faculty Affairs Committee (Member)  
Faculty Advisor to CPS Pride (Ongoing)
- 2018** Faculty Affairs Committee (Member)  
College of Education and Human Development, Promotion and Tenure College Committee  
Faculty Advisor to CPS Pride (Ongoing)  
Faculty Advisor to Black Leaders Advocating through Counseling (BLAC) at GSU  
CPS Departmental Budget Committee  
CEP Doctoral Admissions Coordinator
- 2017** Faculty Advisor to CPS Pride (Ongoing)  
Search Committee (Faculty Member) for CPS Department  
Student Retention Committee for CPS Department  
Chair of CEP Comprehensive Examination Committee
- 2016** Faculty Advisor to CPS Pride (Ongoing)  
Search Committee (Faculty Member) for Department of Educational Psychology, Special  
Education, and Communication Disorders  
CPS Retention Committee
- 2015** Academic Dishonesty Committee (College of Education Dean's Office)  
Student Admissions Committee (Clinical Mental Health)  
Search Committee (Staff Member) for CPS Department  
Faculty Advisor to CPS Pride (Ongoing)
- 2014** Student Admissions Committee (Clinical Mental Health and School Counseling)  
Faculty Advisor to CPS Pride (Ongoing)  
Search Committee (Faculty Member) for Counselor Education Faculty Search for Counseling  
and Psychological Services Department
- 2013** Student Admissions Committee (Clinical Mental Health and School Counseling)  
Faculty Advisor to CPS Pride (Ongoing)  
Panelist for Provost's Office Session on being Junior Faculty at GSU

Panelist for Disability Engagement Symposium (Student of Disability Service Office at GSU)

**2012** Faculty Advisor to CPS Pride (Ongoing)

Search Committee (Faculty Member) for Counseling Psychology Faculty Search for  
Counseling and Psychological Services Department

### Service to the Community

**2014-2015** Advisory Board, *Samaritan Counseling Center*, Atlanta, Georgia

## CLINICAL EXPERIENCES

### Providing Clinical Supervision

- 08/2013-05/2014 Supervisor to Doctoral level Clinical Supervisors-in-Training  
Georgia State University, Atlanta, GA
- 08/2012-12/2014 *Supervisor for Master's Level Counselors in Training*  
Georgia State University, Atlanta, GA
- 01/2012-05/2012 *Supervisor for Doctoral Level Psychology Student*  
Georgia Institute of Technology, Atlanta, GA
- 07/2008-07/2011 *Balint Group Counselor/Supervisor*  
Atlanta Medical Center, Department of Graduate Medical Education
- 12/2010-05/2011 *Primary Supervisor for Rehabilitation Counselors-in-Training*  
Georgia State University, Atlanta, Georgia
- 08/2010-12/2010 *Supervisor-In-Training Internship (Rehabilitation Counselors in Training)*  
Georgia State University, Atlanta, Georgia

### Psychological Assessment, Testing, and Diagnosis

- 08/2009-08/2010 *Rock Bridge Psychological Associates, LLC*  
Lilburn, GA

### Mental Health/Rehabilitation Counseling and Assessment

- 08/2011-07/2012 *Pre-Doctoral Psychology Counseling Internship (APA Approved)*  
Georgia Institute of Technology Counseling Center, Atlanta, Georgia
- 08/2007-11/2011 *University Counseling Specialty and Training*  
Georgia Institute of Technology Counseling Center  
Georgia State University Counseling & Testing Center
- 05/2005-12/2006 *Anxiety Disorders Research Program*  
University at Albany, State University of New York, Albany, New York

### Trauma and Crisis Counseling

- 08/2008-05/2009 *Trauma Counseling Specialty Practicum*  
Georgia State University, Atlanta, Georgia
- 05/2006-06/2007 *Domestic Violence Accountability Counseling*  
Counseling Care and Services, Cohoes, New York
- 02/2002- 05/2005 *Middle Earth Crisis Hotline*  
University at Albany, State University of New York, Albany, New York

### Substance Abuse Counseling and Intervention

- 01/2006-12/2006 *Chemical Dependency Rehabilitation Program (CDRP) Practicum*  
Samuel A. Stratton Veterans Affairs Medical Center, Albany, New York
- 09/2004-05/2005 *Peer Intervention for the National Institute on Alcohol Abuse & Alcoholism*  
University at Albany, State University of New York, Albany, New York

## MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS

### American Counseling Association (ACA)

Association for Lesbian, Gay, Bisexual, Transgender Issues in Counseling (ALGBTIC)

Associated of Counselor Education and Supervision (ACES)

Southern Association for Counselor Education and Supervision (SACES)

### American Psychological Association (APA)

Member of Division 44 (Society for the Psychological Study of LGBT Issues)

Member of Division 17 (Society of Counseling Psychology)

### National Council on Rehabilitation Education (NCRE)

## HONORS AND AWARDS

**2019** APA Early Career Achievement Award

**2017** Outstanding Faculty Researcher Award, GSU College of Education & Human Development

**2016** ALGBTIC Outstanding Researcher Award

**2015** Recognition of Faculty Excellent Award, GSU College of Education & Human Development

**2012** Counseling Psychology Leadership Academy, Division 17 (APA)

Outstanding Doctoral Student in CPS Department, GSU, Atlanta, GA